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The Wisdom Of Teams Creating High Performance Organization

Jon R Katzenbach

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The Wisdom of Teams - Semantic Scholar

The Wisdom of Teams. Jon R. Katzenbach & Douglas K. Smith, Harvard Business School Press, 1993. Lessons we have learned. Significant performance challenges energize teams regardless of where they are in an organization. No team arises without a

performance challenge that is meaningful to those involved. A common set of demanding performance goals that a group considers important to achieve will lead, most of the time, to both performance and team. Performance, however, is the primary ...

The Wisdom of Teams - High-performance Teams

We also quickly recognize how rare such opportunities have been. THE WISDOM OF TEAMS is a guidebook to creating a high-performance organization built around high-performance teams. Teams must have the right blend of complementary skills, including technical or functional expertise, problem-solving and decision making skills, and interpersonal skills. "It is surprising how many people assemble teams primarily on the basis of personal compatibility or formal position in the organization." [48 ...

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The Wisdom of Teams presents Katzenbach and Smith's contention that real teams are the best approach to building a high-performance organization. The authors blended together their highly detailed framework for team development with examples of how several corporations successfully or unsuccessfully implemented these team principles. While acknowledging that teams may not be the best solution for every organization's problems, the authors unashamedly insisted that businesses do themselves a ...

The Wisdom of Teams: Creating the High Performance ...

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